

A quick guide to Modern Apprenticeships

What is a Modern Apprenticeship?

A Modern Apprenticeship allows an individual to learn on the job – gaining skills, experience and qualifications to kick-start their career.

The individual will learn real-life industry skills while they work towards a qualification that's accredited by the SQA. Modern Apprenticeships are mapped to the Scottish Credit and Qualifications Framework, from levels 5 – 12 which includes technical and professional level Modern Apprenticeship qualifications.

The different qualification levels mean the individual can train at the standard that's the best fit for them and their job.

Who can get a Modern Apprenticeship?

Anyone over the age of 16 in Scotland can apply to become a Modern Apprentice and they are open to new or existing employees.

Any employer in Scotland looking to widen their talent pool and address skills gaps can recruit a Modern Apprentice.

How does a Modern Apprenticeship work?

Modern Apprenticeships are jobs with structured training – so you earn while you learn. They are designed with industry – so the skills apprentices learn are the ones that employers want.

Modern Apprentices spend most of their time learning in the workplace while being supported by a local college or specialist independent learning provider.

What will be involved?

You will spend most of your time gaining the skills and hands on experience that employers value with a real employer, although you may also undertake formal learning off the job, which is supported by a provider such as a college. As you will be working and learning you will earn a wage from your employer and work towards an industry recognised qualification.

What types are available?

There are over 100 types of Modern Apprenticeships across a wide range of industries, such as Construction, Design, Engineering, Sport, Healthcare, Marketing and much more.

Depending on the subject, the apprenticeship can take between one and four years to complete.

What are the benefits of a Modern Apprenticeship?

- earn a wage
- get training that is designed for industry and employers
- learn in a real-world environment
- gain experience that helps with a CV and job applications
- get a career moving

Completing a Modern Apprenticeship opens up a world of opportunities:

- progress your career with their current employer or within the sector
- progress on to a Graduate Apprenticeship
- do further learning at university or college

How do I find out more?

For more information on Foundation Apprenticeships and to find out what's available in your school visit [apprenticeships.scot/modern](https://www.apprenticeships.scot/modern)

