



# Fife College

## Climate Change Strategy

2022-2028



# Foreword

Fife College has led the way in the college sector in many areas of climate change mitigation and sectoral collaboration. This includes reducing our emissions by almost half in the past seven years. But we are committed to do even more, as we aim to deliver a net zero estate by 2035, ten years ahead of the Scottish Government's target.

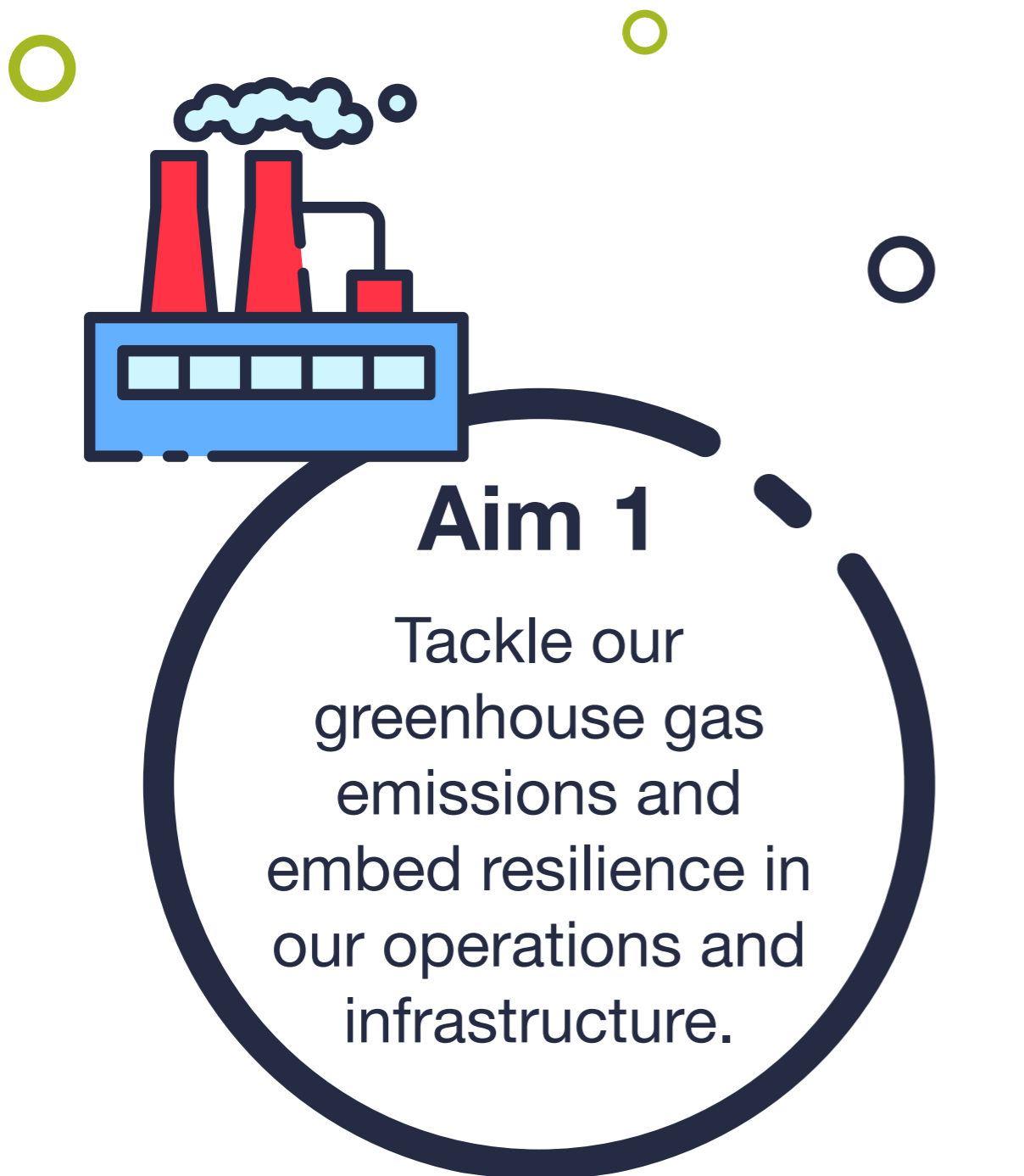
The College has major regional influence, delivering education and providing skills training, to more than 17,000 students across 5 campuses, with more than 1000 staff. It is our ambition to ensure that Fife College, through its leadership, embeds sustainability and social responsibility for climate change in everything we do. The College has a large and diverse physical estate, requiring significant capital investment. Our plans include opening what will be Scotland's first Net Zero campus in Dunfermline in 2024, working with partners to deliver this highly ambitious project that demonstrates ground breaking innovation in the race to net zero.

But our actions will not be limited to ensuring that we cut carbon emissions in our physical estate. We will also focus on ensuring that our curriculum and the way we run our business is fully aligned to the climate change agenda and equips students and staff in developing green skills. The College also has a key role to play in ensuring Scotland develops and maintains a 'Green Skills' workforce and we will continue to enhance this role, working with our communities and key stakeholders.

This Strategy sets out our climate change ambitions for the period to 2028, supported by specific actions and outcomes and also by our comprehensive and focussed Net Zero Action Plan. Our aims are stretching but achievable and will need the support of everyone at Fife College - staff and students, partners and suppliers. We go forward in the knowledge that the whole College Community is behind this Strategy. It is a prize worth winning.

Dr Hugh Hall  
Principal





## Aim 1

**Aim 1**  
Tackle our greenhouse gas emissions and embed resilience in our operations and infrastructure.

### Proposed actions and outcomes:

- We will develop and implement net zero masterplans for each of our campuses, recognising that they are very different estates requiring their own net zero solutions.
- We will deliver the first net zero college campus in Scotland in 2024, with our new Dunfermline campus.
- We will continue to submit bids to the Scottish Government Green Public Sector Estate Decarbonisation Scheme (GPSEDS) and Low Carbon Heating Fund, and any other relevant funds, to implement net zero measures across all of our campuses.
- We will continue to optimise the College’s digital operating environment, including maximising the digital opportunities for the new campus in Dunfermline and through further development of Data Driven Innovation.
- We will transition to a net zero emissions fleet by 2028.
- We will seek to reduce our grey fleet emissions and improve our reporting, and reduce emissions, of staff and student commuting.
- We will include our procurement activity within our reporting and improve our activity measurement processes.

### How will we measure it?

Once adopted, our Net Zero Action Plan will set out our commitment to reduce our emissions to net-zero by 2030 for those operational and business activities we can control, and by 2035 for all emissions. Our plan will be used to set out and monitor our actions as we progress towards Net Zero and seek to embed social responsibility for climate change across all our campuses.



**What does this mean?**

We will review all our practices and processes, across our 5 campuses, to embed sustainability across all our business and operational activities. This journey will require us to think and act differently than we have in the past.

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**Proposed actions and outcomes**

- We will increase leadership focus and effort to deliver on the Commitments to Net Zero and embed sustainability and climate change into staff development
- We will work proactively with all relevant stakeholders across the region and nationally, and with each of the communities we serve, to embed social responsibility across all our campuses
- We will embed social responsibility across all of our operations (such as in procurement, vehicle use and capital investment)
- We will actively engage with local communities through access and outreach and encourage students to promote sustainability within their own local communities
- We will ensure student involvement in sustainability activities in all campuses
- We will continue to monitor the impact of the changes we make to our activities through the operational planning process

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## Aim 3

Act collaboratively to develop and maintain a 'green skills' workforce

### What does this mean?

The College is committed to developing and embedding green skills across our curriculum, providing all our learners with the right skills to contribute to an inclusive, sustainable and low carbon economy.

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### Proposed actions and outcomes

- We will review our curriculum offer in order to better define and articulate how we will foster and develop the green skills agenda in each curriculum area. That review will also consider the key industries, sectors and partners we should be serving and working with, and the most appropriate campus locations.
- One of the outcomes from that review may be the identification of 'centres of excellence' in learning to support social responsibility for climate change and where, across all our campuses, these should be located.
- We will continue to work collaboratively with others, including Fife Council, Skills Development Scotland (SDS), Scottish Enterprise and other partners in the City Deals (including, through Edinburgh Council for the Housing, Construction and Infrastructure Skills Gateway and Data Driven Innovation projects), to ensure that the skills needs and capacity for a future green economy are prioritised.
- We will align our offer, where appropriate, with the wider aims of our key skills partners. In particular ensuring that we take full cognisance of the SDS Climate Emergency Skills Action Plan (CESAP) and implement the relevant recommendations in the SDS Edinburgh and South East Scotland Climate Emergency and Green Skills Report.

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Fife College



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