AGENDA

Meeting: People and Culture Committee
Date: Monday 19 February 2024 at 3.30pm
Location: Microsoft Teams

No	Item	Action	Lead	Pages
1	Welcome, Apologies and Declarations of Interests	Note	GD	N/A
2	Minutes of the Previous Meeting: 30 October 2023	Approve	GD	2-4
3	Matters Arising / Actions Outstanding	Note	GD	5-5

Health, Safety and Welfare: Compliance

No	Item	Action	Lead	Pages
4	Health and Safety Update: Accidents and Ill Health	Approve	JT	6-10

Organisational Development and Human Resources: Transformational

No	Item	Action	Lead	Pages
5	Review of HR Strategy and Workforce Plan 2018-2023	Approve	ZFH	11-23
6	Update on the 'One Team Together' All Staff Event (*Verbal Update*)	Discuss	JT	N/A

Organisational Development and Human Resources: Compliance

No	Item	Action	Lead	Pages
7	Key Performance Indicators Report	Note	ZFH	24-26
8	Equal Pay and Gender Pay Gap Report - 2023	Approve	ZFH	27-38
9	Staff Absences and Processes	Approve	JT	39-43
10	Update on National Bargaining and Job Evaluation (*Verbal Update*)	Note	ZFH	N/A
11	OD and HR Policy and Procedure – New Format	Approve	ZFH	44-47

Updates from Committees

No	Item	Action	Lead	Pages
12	Update from Committees: • Joint Consultative Committee – 27 October 2023	Note	ZFH	N/A

Other Matters: Compliance

No	Item	Action	Lead	Pages
13	Review of Meeting	Discuss	All	N/A
14	Date of Next Meeting Monday 20 May 2024 at 3.30pm	Note	GD	N/A

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