

## AGENDA

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A meeting of the Health and Safety and Human Resources Committee will be held on [Tuesday 1 June 2021 at 3.30pm](#). Please join via Microsoft Teams.

**Briefing Session:** Mental Health and Wellbeing – Karen Stenhouse, Vicki Anton and John Blakey

No	Item	Action	Lead	Pages
1	Welcome, Apologies and Declarations of Interests	Note	GD	N/A
2	Minutes of the Previous Meeting: 23 February 2021	Approve	GD	2-5
3	Matters Arising / Actions Outstanding	Note	GD	6-6
<b>Health, Safety and Welfare: Compliance</b>				
4	Health and Safety Update	Note	AL	7-9
	4.1 Health and Safety Policy and Statement	Approve	AL	10-36
<b>Organisational Development and Human Resources: Transformational</b>				
5	Delivering the Human Resource Strategy and Workforce Plan 2018 – 2023	Note	SR/ ZFH	37-41
<b>Organisational Development and Human Resources: Compliance</b>				
6	Policies, Procedures and Strategies			
	6.1 Probationary Procedure	Approve	ZFH	42-55
	6.2 Code of Conduct for Staff	Approve	ZFH	56-64
	6.3 Learning and Development Strategy 2020-23	Approve	ZFH	65-70
7	Update on National Bargaining ( <i>Verbal Update</i> )	Note	ZFH	N/A
8	Minutes from Committees:	Note	ZFH	N/A
	• <a href="#">JNC – Support Staff – 26 January 2021</a>			
	• <a href="#">JCC – 26 February 2021</a>			
	• <a href="#">JNC – Academic Staff – 12 March 2021</a>			
<b>Other Matters: Compliance</b>				
9	Review of Remit and Self Evaluation and Annual Report to the Board	Discuss	GD	71-77
10	Date of Next Meeting Tuesday 9 November 2021 at 3.30pm	Note	GD	N/A