

AGENDA

A meeting of the People and Culture Committee will be held on Tuesday 9 November 2021 at 3.30pm. Please join via Microsoft Teams.

Briefing Session: Update on Wellbeing Activity: SFC Actions and Wellbeing Festival – Z Franklin-Hills, Mark Goodall and John Blakey

No	Item	Action	Lead	Pages
1	Welcome, Apologies and Declarations of Interests	Note	GD	N/A
2	Minutes of the Previous Meeting: 1 June 2021	Approve	GD	2-4
3	Matters Arising / Actions Outstanding	Note	GD	5-5
Health, Safety and Welfare: Compliance				
4	Health and Safety Update: Accident and Near Miss Update	Note	AL	6-8
Organisational Development and Human Resources: Compliance				
5	Policies, Procedures and Strategies	Approve	ZFH	9-17
6	Staff Numbers / Equalities Statistics 2020-21			
	6.1 Annual HR Metrics	Note	ZFH	18-20
	6.2 Equality and Diversity Recruitment	Note	ZFH	21-35
	6.3 Equality and Diversity Staff Report	Note	ZFH	36-53
7	Update on National Bargaining (<i>Verbal Update</i>)	Note	ZFH	N/A
8	Minutes from Committees:	Note	ZFH	N/A
	• JCC – 18 June 2021			
	• JNC – Academic Staff – 25 June 2021			
Organisational Development and Human Resources: Transformational				
9	Delivering the Human Resource Strategy and Workforce Plan 2018 - 2023	Note	ZFH	54-57
10	Wellbeing Strategy and Committees (<i>Paper to Follow</i>)	Note	ZFH	N/A
11	CLPL Update	Note	ZFH	58-66
Other Matters: Compliance				
12	Review of Meeting	Discuss	All	N/A
13	Date of Next Meeting Tuesday 22 February 2022 at 3.30pm	Note	GD	N/A